

Peekskill City School District
1031 Elm Street
Peekskill, New York

BUSINESS MEETING
BOARD OF EDUCATION
AUGUST 28, 2023

Board of Education

Mrs. Branwen MacDonald, President
Mr. Allen Jenkins, Jr., Vice President
Mrs. Pamela Hallman-Johnson
Mr. Eric Rekeda
Mr. Michael Simpkins
Ms. Amy Vele
Mrs. Jillian Villon

Central Office

Dr. David Mauricio, Superintendent
Ms. Cynthia Hawthorne, Assistant Superintendent for Business
Mr. Jamal Lewis, Assistant Superintendent for Administrative Services
Mr. Eudes Budhai Interim Assistant Superintendent for Secondary Education
Mrs. Carmery Mendez-Battle, Deputy District Clerk

1. Call to Order

The meeting was called to order by President MacDonald at 6:00 p.m. in the George Birdas Room.

A. Recording of Attendance

Michael Simpkins arrived late.

2. Proposed Executive Session Subject to Board Approval

A. Open Meeting

*(Note: The Board will enter into Executive Session for the purpose of discussing matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular contractor(s) and employment history of particular person(s) for the following positions: Elementary Dual Language Teacher; Assistant Principal; Math Teacher; Teaching Assistant; School Guidance Counselor; Elementary Teacher; ENL, Special Education and Elementary Leave Replacement Teachers; Per Diem Substitute Teachers; Permanent Substitute Teachers; School Business Administrator; Lifeguard; Music, and Social Studies Teachers; Stipend Positions; School Monitor (Lunch) Substitute (Per Diem); Security Aides; Clerical Substitutes (Per Diem); Classroom Teacher Aides; 1:1 Teacher Aides; Internship and Partner Agencies Workers. The Board will (or may) take action after the executive session. The public part of the meeting will open at approximately 7:00 p.m.)

B. Adjourn to Executive Session

Motion to Adjourn Meeting in order to enter to Executive Session

Motion: Jillian Villon
Yes: Pamela Hallman-Johnson
Allen Jenkins, Jr.
Branwen MacDonald
Eric Reveda
Amy Vele
Jillian Villon

Second: Allen Jenkins, Jr.
No: _____ Abstained: _____

C. Adjourn Executive Session – 7:05 p.m. Motion to Re-Open Meeting

Motion: Amy Vele
Yes: Pamela Hallman-Johnson
Allen Jenkins, Jr.
Branwen MacDonald
Eric Reveda
Michael Simpkins
Amy Vele
Jillian Villon

Second: Michael Simpkins
No: _____ Abstained: _____

3. Public Hearing on District Wide Safety Plan - 7:00 p.m.

A. Public Hearing on [District Wide Safety Plan](#)

Dr. Mauricio asked if there were any comments?

dthenry – The following comment was read by Carmery Mendez-Battle:

1) Who is the intended reader and audience?

Dr. Mauricio: The intended audience is for the community and staff.

2) On page 15 it states: "Staff members are required to report all student referrals to the administration for investigation." Is this a verbal communication? Is there a requirement to document the verbal communication in writing?

Dr. Mauricio: There is a process that staff input any referral to administration through our student information system. The matters are resolved by administrators after reviewing and investigating any matter that has come before them.

3) Page 19 states: " 2.A "plain language" summary of the District's Code of Conduct is mailed or emailed to all parents/guardians of students in the District at the start of each school year, and is disseminated at the time of registration thereafter." Would you please provide a link to the "plain language" summary.

Dr. Mauricio: The District can do that. The information is also located on our calendar.

4) Is the COVID 19 information accurate and up to date?

Dr. Mauricio: Yes. David Santiago, who is in charge of security makes sure our COVID 19 processes are in place.

Elena Walker – There is an SRO at the middle school and high school. An SRO should be in the elementary levels. On the website certain links get a 404 error reading. Simplicity on the website needs to be given to the parents.

4. Resume Public Meeting (Immediately following after Public Hearing)

The meeting reconvened in the Ford Auditorium.

- Pledge of Allegiance

5. Report of President/Superintendent

A. Superintendent's Report

- [Peekskill Pride/Superintendent's Updates](#)

6. Hearing of Citizens

dthenry: The following comment was read by Carmery Mendez-Battle:
I intentionally make my comments simple and to the point.

1) As well all know, reading and comprehension is the critical key to a student's success. What are the past 5 to 6 years' reading scores for 3rd graders? What % of these students went on to 4th grade? Have they shown an improvement or decline? Please do not offer "excuses" but rather what is being done to remedy this crisis.

Dr. Mauricio: The District is seeing progress from September to June at grade levels including Pre-K where they see tremendous growth. They look at data throughout the year. Acceleration for students is provided as well and we make sure we provide for all our learners.

2) How long does it take, on average, for a non-English speaking student to be able to move to the full English speaking classes?

Dr. Mauricio: Research shows it takes 3 – 5 years for cognitive, academic, language, proficiency. When people learn a new language within the first year they are learning communication skills, how to make friends, interpersonal communication and proficiency. In a school environment in learning a new language in math, science, and social studies takes a greater amount of time. Each student is an individual.

Elena Walker: Regarding the investigation on a student by the police department, is it complete? President MacDonald said the District is not commenting on that subject.

Why can't Board meetings and agendas be posted on social media? It might be a better access. The State has updated the bullying policy to include LGBTQ language. Will it be translated into Spanish?

7. Old Business

8. New Business

9. Policy Readings

A. Second Reading: Policy [#8131 Pandemic Planning](#)

B. Second Reading: Policy [#9240 Recruiting and Hiring](#)

C. Second Reading: Policy [#9520.5 Leaves of Absences](#)

D. Second Reading: Policy [#9700 Professional Learning and Staff Development](#)

E. Approving Policies

BE IT RESOLVED that the Board of Education approve the following policies:
#8131 Pandemic Planning
#9240 Recruiting and Hiring
#9520.5 Leaves of Absences
#9700 Professional Learning and Staff Development

Motion: Allen Jenkins, Jr.

Second: Eric Rekeda

Yes: Pamela Hallman-Johnson

No: _____

Abstained:_____

Allen Jenkins, Jr.

Branwen MacDonald

Eric Rekeda

Michael Simpkins

Amy Vele

Jillian Villon

10. Accepting of Minutes

A. Reorganization/Business Meeting July 5, 2023

B. Business Meeting/Work Session July 25, 2023

C. Approval of Minutes

BE IT RESOLVED that the Board of Education accepts the following minutes:

Reorganization/Business Meeting July 5, 2023

Business Meeting/Work Session July 25, 2023

Motion: Allen Jenkins, Jr.

Second: Michael Simpkins

Yes: Pamela Hallman-Johnson

No: _____

Abstained:_____

Allen Jenkins, Jr.

Branwen MacDonald

Eric Rekeda

Michael Simpkins

Amy Vele

Jillian Villon

Pamela Hallman-Johnson had inquired at a previous meeting about the diversity hiring in the District. Is the classroom hiring practice showing consistency, longevity, retaining and earning tenure? Dr. Mauricio commented, Mr. Lewis will share the information with the Board on the Inception to date with data on diversity hiring.

11. Consent Agenda

A. Personnel Agenda

Certified:

I. Resignation:

A. The Superintendent of Schools recommends the following faculty resignation(s) to the Board of Education for approval:

1. Name:

Sharon Courtney

Position:

Social Studies Teacher

Action: Resignation from the Peekskill City School District
Effective: August 7, 2023 (Last day worked 6/23/2023)

2. Name: Yesenia Peralta
Position: Elementary Teacher
Action: Resignation from the Peekskill City School District
Effective: August 30, 2023 (Last day worked 6/23/2023)

3. Name: Meaghan Platania
Position: Per Diem Substitute Teacher
Action: Resignation from the Peekskill City School District
Effective: August 17, 2023 (Last day worked 8/3/2023)

4. Name: Mabel Vasquez
Position: School Psychologist
Action: Resignation from the Peekskill City School District
Effective: August 18, 2023 (Last day worked 9/15/2021)

5. Name: Robin Webb-Lopez
Position: Teaching Assistant
Action: Resignation from the Peekskill City School District
Effective: August 21, 2023 (Last day worked 6/23/2023)

II. Retirement:

A. The Superintendent of Schools recommends the following retirement resignation(s) to the Board of Education for approval: N/A

III. Leave of Absence:

A. The Superintendent of Schools recommends the following faculty non-paid leave of absence(s) to the Board of Education for approval:

1. Name: Melissa Perlowitz
Position: Elementary Teacher
Action: Non paid leave of absence
Effective: August 30, 2023 - January 31, 2024

IV. Appointment:

A. The Superintendent of Schools recommends the following faculty appointment(s) to the Board of Education for approval:

1. Name: Santo Polanco Rosario **
Position: Elementary Dual Language Teacher
Certification: Childhood Education (Grades 1-6), Initial & Bilingual Extension, Initial
Tenure Area: Elementary
Probationary Start Date: August 30, 2023
Probationary End Date: August 29, 2027
Length of Probation: Four (4) Years
Salary: \$77,945 (MA, Step 5)
2. Name: James Gordon **
Position: Assistant Principal
Certification: School Building Leader, Initial Reissuance
Tenure Area: Assistant Principal
Probationary Start Date: August 3, 2023
Probationary End Date: August 2, 2027
Length of Probation: Four (4) Years
Salary: \$130,682 (ELEM AP, Step 11)
3. Name: Ishita Kothari **
Position: Mathematics Teacher
Certification: Mathematics 7-12, Professional
Tenure Area: Mathematics
Probationary Start Date: August 30, 2023
Probationary End Date: August 29, 2027
Length of Probation: Four (4) Years
Salary: \$94,159 (MA, Step 10)
4. Name: Lanay Rodney **
Position: Teaching Assistant
Certification: Teaching Assistant, Level I
Tenure Area: Teaching Assistant
Probationary Start Date: August 30, 2023
Probationary End Date: August 29, 2027
Length of Probation: Four (4) Years
Salary: \$33,340
5. Name: Mark Saffadi ***
Position: School Guidance Counselor
Certification: School Counselor, Provisional
Tenure Area: School Counselor
Probationary Start Date: August 30, 2023
Probationary End Date: August 29, 2026

Length of Probation:	Three (3) Years
Salary:	\$73,492 (MA, Step 3)
6. Name:	Nicole Lehoczy ***
Position:	Elementary Teacher
Certification:	Childhood Education (Grades 1-6), Professional
Tenure Area:	Elementary
Probationary Start Date:	August 30, 2023
Probationary End Date:	August 29, 2026
Length of Probation:	Three (3) Years
Salary:	\$94,159 (MA, Step 10)
7. Name:	Brian Dwyer
Position:	ENL Leave Replacement Teacher
Certification:	ESOL, Initial
Effective Start Date:	August 30, 2023
Effective End Date:	November 27, 2023
Salary:	\$308 per day as worked, without benefits
8. Name:	Nicolette Thompson
Position:	Special Education Leave Replacement Teacher
Certification:	Students with Disabilities (Grades 1-6), Emergency COVID-19
Effective Start Date:	August 30, 2023
Effective End Date:	November 20, 2023
Salary:	\$244 per day as worked, without benefits
9. Name:	Tara Hammond
Position:	Elementary Leave Replacement Teacher
Certification:	Childhood Education (Grades 1-6), Initial
Location:	Hillcrest Elementary School
Effective Start Date:	August 30, 2023
Effective End Date:	February 1, 2024
Salary:	\$69,456 (MA, Step 1) (Prorated)
10. Name:	Yolanda Roman
Position:	Elementary Leave Replacement Teacher
Certification:	Early Childhood (Birth - Grade 2), Professional
Effective Start Date:	August 30, 2023
Effective End Date:	October 17, 2023
Salary:	\$308 per day as worked, without benefits

11. Name: Tara Hammond
Position: Per Diem Substitute Teacher
Certification: N/A - BA
Effective Start Date: February 2, 2024
Effective End Date: June 26, 2024
Salary: \$120 per day as worked, without benefits
(Not to exceed four (4) days per week or
twenty-eight (28) hours per week)
12. Name: Robert Zurita
Position: Per Diem Substitute Teacher
Certification: N/A - BA
Effective Start Date: September 5, 2023
Effective End Date: June 26, 2024
Salary: \$120 per day as worked, without benefits
(Not to exceed four (4) days per week or
twenty-eight (28) hours per week)
13. Name: Leiny Thomas Lopez
Position: Permanent Substitute Teacher
Certification: N/A - BA
Location: Peekskill Middle School
Effective Start Date: August 30, 2023
Effective End Date: June 26, 2024
Salary: \$120 per day as worked, without benefits
14. Name: Kayla Weir
Position: Permanent Substitute Teacher
Certification: Childhood Education (Grades 1-6), Initial
Location: Oakside Elementary School
Effective Start Date: August 30, 2023
Effective End Date: June 26, 2024
Salary: \$155 per day as worked, without benefits
(Not to exceed four (4) days per week or
twenty-eight (28) hours per week)
15. Name: Carina Cortes
Position: Permanent Substitute Teacher
Certification: Childhood Education (Grades 1-6),
Professional
Location: Oakside Elementary School
Effective Start Date: August 30, 2023
Effective End Date: June 26, 2024
Salary: \$155 per day as worked, without benefits
(Not to exceed four (4) days per week or

twenty-eight (28) hours per week)

16. Name: Jennifer Michel
Position: Spanish Teacher (0.2 FTE, 6th Assignment)
Certification: Spanish, Permanent
Location: Peekskill High School
Effective Start Date: August 30, 2023
Effective End Date: June 26, 2024
Salary: Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
17. Name: Jose Formoso
Position: School Business Administrator
Certification: School District Business Leader, Professional
Tenure Area: School Business Administrator
Effective: September 18, 2023
18. Name: Zachary Ninan
Position: Lifeguard
Effective Start Date: August 30, 2023
Effective End Date: June 30, 2024
Salary: \$16.00 per hour
19. Name: Carlos Hidalgo **
Position: Music Teacher
Certification: Music, Initial
Tenure Area: Music
Probationary Start Date: August 30, 2023
Probationary End Date: August 29, 2027
Length of Probation: Four (4) Years
Salary: \$69,456 (MA, Step 1)
20. Name: Alexandra Davila **^
Position: Social Studies Teacher
Certification: Social Studies 7-12, Professional
Tenure Area: Social Studies
Probationary Start Date: August 30, 2023
Probationary End Date: August 29, 2027
Length of Probation: Four (4) Years
Salary: \$104,763 (MA+15, Step 11)
21. Name: Frank Bucci
Position: STEAM Teacher (.2 FTE, 6th Assignment)

Certification: Educational Technology Specialist, Professional
 Effective Start Date: August 30, 2023
 Effective End Date: June 26, 2024
 Salary: Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract

22. Name: Melvin Bolden
 Position: STEAM Teacher (.2 FTE, 6th Assignment)
 Certification: Music, Permanent
 Effective Start Date: August 30, 2023
 Effective End Date: June 26, 2024
 Salary: Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract

	Employee:	Position/Program:	Effective Dates:	Stipend:
23.	Jessica Montoya	Woodside DCIP & SCEP Planning Teacher	July 26, 2023 - August 29, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract (SIG Grant Fund)
24.	Jayme Gooding	Junior Varsity (Boys) Basketball Head Coach	Winter 2023-2024	\$5,204
25.	Christine Buckman	High School Special Education Department Leader	2023-2024	\$4,000
26.	Sarah Peterson	High School STEAM Teacher Leader	2023-2024	\$2,000
27.	Thomas Malcolm	High School Social Studies Department Leader	2023-2024	\$4,000
28.	Breigh Garulli	High School Science Department Leader	2023-2024	\$4,000
29.	Todd Newby	High School English Department Leader	2023-2024	\$4,000
30.	April Kellam	High School Mathematics Department Leader	2023-2024	\$4,000
31.	Sonia Veloz	High School LOTE Department Leader	2023-2024	\$4,000

32.	Lenore Viola	Middle School Summer Curriculum Writing (ELA)	July 20, 2023 - August 15, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
33.	Mitchell Guido	Middle School Summer Curriculum Writing (Music)	July 20, 2023 - August 15, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
34.	Megan Myones	High School Summer Curriculum Writing	July 25, 2023 - August 15, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
35.	Bridget Connor	High School Summer Curriculum Writing	July 25, 2023 - August 15, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
36.	Alana Donabie	HS Regents Prep Social Studies Teacher	August 14, 2023 - August 15, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
37.	Patricia Johnson	August Regents Proctor	August 16, 2023 - August 17, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
38.	Nyrie Holliman	August Regents Proctor	August 16, 2023 - August 17, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
39.	Joanni Fernandez	August Regents Proctor	August 16, 2023 - August 17, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
40.	Scott Tabone	August Regents Proctor	August 16, 2023 - August 17, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract

41.	Ellen Scott	August Regents Proctor	August 16, 2023 - August 17, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
42.	Jason Torres	August Regents Proctor	August 16, 2023 - August 17, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
43.	Stephanie Ramirez	High School PBIS Committee Member	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
44.	Reid Olmstead	High School PBIS Committee Member	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
45.	Laura Pena	Hillcrest School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
46.	Therese Wood-Chang	Summer ENL NYSITELL Exam Facilitator	August 21, 2023 - August 24, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract (Title III Immigrant Grant Fund)
47.	Maria Stratigeas	Uriah Hill Jump Start Teacher	August 22, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
48.	Yolanda Campos	Uriah Hill Jump Start Teacher	August 22, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
49.	Jaclyn Echeverria	Uriah Hill Jump Start Teacher	August 22, 2023	Terms of employment are in accordance with the Peekskill Faculty

				Association's (PFA) contract
50.	Kelsey Sullivan	Uriah Hill Jump Start Teacher	August 22, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
51.	Isabella Chavarria	Uriah Hill Jump Start Teacher Aide	August 22, 2023	Terms of employment are in accordance with the PTAO contract
52.	Julie D'Elia	Uriah Hill Jump Start Teacher Aide	August 22, 2023	Terms of employment are in accordance with the PTAO contract
53.	Maria Inoa	Professional Learning Community	August 22, 2023 - August 23, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
54.	Jennifer Camacho	Professional Learning Community	August 22, 2023 - August 23, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
55.	Geri Seder	Professional Learning Community	August 22, 2023 - August 23, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
56.	Yadira Rodriguez	Professional Learning Community	August 22, 2023 - August 23, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
57.	Jennifer Gouker	Professional Learning Community	August 22, 2023 - August 23, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
58.	Alexine McCalman	Professional Learning Community	August 22, 2023 - August 23, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract

59.	Cristina Sarmiento	Professional Learning Community	August 22, 2023 - August 23, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
60.	Jenna Wecht	Professional Learning Community	August 22, 2023 - August 23, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
61.	Santo Polanco Rosario	Professional Learning Community	August 22, 2023 - August 23, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
62.	Sarah Barnett	Professional Learning Community	August 22, 2023 - August 23, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
63.	Daniel Burke	Professional Learning Community	August 22, 2023 - August 23, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
64.	Alyssa Bleakley	Professional Learning Community	August 22, 2023 - August 23, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
65.	Brian Donahue	Professional Learning Community	August 22, 2023 - August 23, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
66.	Nicole Lehoczky	Professional Learning Community	August 22, 2023 - August 23, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
67.	Derek Brumleve	Professional Learning Community	August 22, 2023 - August 23, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract

68.	Melissa Cooper	Professional Learning Community	August 22, 2023 - August 23, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
69.	Diana Marino	Professional Learning Community	August 22, 2023 - August 23, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
70.	Lanay Rodney	Professional Learning Community	August 22, 2023 - August 23, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
71.	Ishita Kothari	Professional Learning Community	August 22, 2023 - August 23, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
72.	Carina Cortes	Professional Learning Community	August 22, 2023 - August 23, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
73.	Carlos Hidalgo	Professional Learning Community	August 22, 2023 - August 23, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
74.	Marisa Anzovino	Hillcrest Jump Start Teacher	August 25, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
75.	Tara King	Hillcrest Jump Start Teacher	August 25, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
76.	Melissa Magnotta	Hillcrest Jump Start Teacher	August 25, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract

77.	Gloria Salumn	Hillcrest Jump Start Teacher	August 25, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
78.	Peggy Owens	Hillcrest Jump Start Teacher	August 25, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
79.	Lindsay Owens	Hillcrest Jump Start Teacher	August 25, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
80.	Diana Suarez Mesa	Hillcrest Jump Start Teacher	August 25, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
81.	Ryan Tirelli	Hillcrest Jump Start Teacher	August 25, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
82.	Cristina Sarmiento	Hillcrest Jump Start Teacher	August 25, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
83.	Ashley Lape	Hillcrest Jump Start Teaching Assistant	August 25, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
84.	Amanda Cardona	Woodside School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
85.	Luz Camacho-Castillo	Oakside Jump Start Teaching Assistant	August 24, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract

86.	Nancy Castro	Oakside Jump Start Teaching Assistant	August 24, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
87.	Gabrielle Curry	Oakside Jump Start Teaching Assistant	August 24, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
88.	Jennifer Feliz	Oakside Jump Start Teaching Assistant	August 24, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
89.	Teresa Ferreira	Oakside Jump Start Teaching Assistant	August 24, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
90.	Mercedes Kaleja	Oakside Jump Start Teaching Assistant	August 24, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
91.	Heydi Marquez	Oakside Jump Start Teaching Assistant	August 24, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
92.	Maria Rivera-Martinez	Oakside Jump Start Teaching Assistant	August 24, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
93.	Charitssa Taveras	Oakside Jump Start Teaching Assistant	August 24, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
94.	Arben Cukaj	August Regents Scorer	August 17, 2023 - August 18, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract

95.	Arben Cukaj	August Regents Scorer	August 17, 2023 - August 18, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
96.	Tyrone Searight Jr.	Junior Varsity (Boys) Soccer Coach	Fall 2023	\$4,340
97.	Anthony DiCuio	Athletics Department Leader	2023-2024	\$4,000
98.	Timothy Murphy	K-12 Physical Education District Teacher Leader	2023-2024	\$2,000
99.	Cindy OCasio-Gary	Oakside Jump Start Teaching Assistant	August 24, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
100.	Daquan Brickhouse	Score Keeper, Time Keeper, Athletic Event Chaperone & Chain Crew	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
101.	Denise Lopez	Athletic Event Chaperone	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
102.	Diana Suarez Mesa	Hillcrest School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
103.	Jane Nassisi	Hillcrest School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
104.	Cristina Sarmiento	Hillcrest School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract

V. Correction:

A. The Superintendent of Schools recommends the following correction(s) of appointment(s) to the Board of Education for approval:

1. Name: James Gordon
Position: Student Support Consultant
Certification: Students with Disabilities - Grades 7-12 - Social Studies, Professional

Effective Start Date: July 1, 2023
Effective End Date: August 2, 2023
Salary: \$130,682 (Prorated)
Action: Correct effective end date so employee can accept an Assistant Principal position in the district

2. Name: Meaghan Platania
Position: Per Diem Substitute Teacher
Certification: N/A - BA
Effective Start Date: September 5, 2023
Effective End Date: June 26, 2024
Salary: \$120 per day as worked, without benefits (Not to exceed four (4) days per week or twenty-eight (28) hours per week)

Action: Rescind appointment

3. Name: Mark Saffadi
Position: Permanent Substitute Teacher
Certification: School Counselor, Provisional
Location: Hillcrest Elementary School
Effective Start Date: August 30, 2023
Effective End Date: June 26, 2024
Salary: \$155 per day as worked, without benefits (Not to exceed four (4) days per week or twenty-eight (28) hours per week)

Action: Rescind appointment

Classified:

I. Resignation:

A. The Superintendent of Schools recommends the following staff resignation(s) to the Board of Education for approval:

1. Name: Denise Alvarez
Position: Sr. Office Assistant (Automated Systems) (Spanish Speaking)

Location: Uriah Hill Elementary School
Action: Resignation from the Peekskill City School District

- Effective: August 2, 2023 (Last day worked: 8/3/2023)
2. Name: Karinha Robles
Position: Classroom/Lunch Teacher Aide
Location: Hillcrest Elementary School
Action: Resignation from the Peekskill City School District
Effective: August 10, 2023 (Last day worked: 6/23/2023)
3. Name: Kaleigh Travis
Position: Classroom Teacher Aide
Location: Peekskill Middle School
Action: Resignation from the Peekskill City School District
Effective: August 16, 2023 (Last day worked: 6/23/2023)
4. Name: DeJea Shelton
Position: 1:1 Teacher Aide
Location: Woodside Elementary School
Action: Resignation from the Peekskill City School District
Effective: August 17, 2023 (Last day worked: 6/23/2023)
5. Name: Janelly Cabrera
Position: Classroom Teacher Aide
Location: Woodside Elementary School
Action: Resignation from the Peekskill City School District
Effective: August 18, 2023 (Last day worked: 6/23/2023)
6. Name: Terri Edmead
Position: Classroom/Lunch Teacher Aide
Location: Hillcrest Elementary School
Action: Resignation from the Peekskill City School District
Effective: August 18, 2023 (Last day worked: 6/23/2023)
7. Name: Myrna Marrero
Position: School Monitor (Lunch)
Location: Woodside Elementary School

- | | |
|------------|---|
| Action: | Resignation from the Peekskill City School District |
| Effective: | August 24, 2023 (Last day worked: 5/30/2023) |
-
- | | |
|------------|---|
| 8. Name: | Amanda Rodrigues |
| Position: | Classroom Teacher Aide |
| Location: | Woodside Elementary School |
| Action: | Resignation from the Peekskill City School District |
| Effective: | August 24, 2023 (Last day worked: 6/23/2023) |
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- | | |
|------------|--|
| 9. Name: | Hilda Cabrera Tello |
| Position: | School Monitor (Lunch) |
| Location: | Woodside Elementary School |
| Action: | Resignation for the purpose of promotion within the Peekskill City School District |
| Effective: | August 30, 2023 (Last day worked: 6/23/2023) |
-
- | | |
|------------|--|
| 10. Name: | Luisa Zuin |
| Position: | 1:1 Teacher Aide |
| Location: | Oakside Elementary School |
| Action: | Resignation for the purpose of promotion within the Peekskill City School District |
| Effective: | August 30, 2023 (Last day worked: 6/23/2023) |

II. Termination:

- A. The Superintendent of Schools recommends the following staff termination(s) to the Board of Education for approval: N/A

III. Retirement:

- A. The Superintendent of Schools recommends the following staff retirement resignation(s) to the Board of Education for approval: N/A

IV. Leave of Absence:

- A. The Superintendent of Schools recommends the following staff non-paid leave of absence(s) to the Board of Education for approval: N/A

V. Appointment:

- A. The Superintendent of Schools recommends the following staff appointment(s) to the Board of Education for approval:
1. Name: Kevin Riley

- | | |
|------------------|---|
| Position: | School Monitor (Lunch) Substitute (Per Diem) |
| Status: | Part-Time Availability (PTA) |
| Dates Effective: | September 1, 2023 through June 26, 2024 |
| Salary: | \$15.00/Hour. As worked, without benefits.
Not to exceed 17.50 hours per week. |
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- | | |
|------------------|--|
| 2. Name: | Chemay Venero |
| Position: | Security Aide |
| Program: | Jumpstart Orientation |
| Location: | Peekskill Middle School |
| Dates Effective: | August 22, 2023 through August 23, 2023;
8:30 AM-12:30 PM |
| Salary: | Terms of employment are in accordance
with the Peekskill School Security Aides
Association (PSSAA) Contract. (Grant
Funded) |
-
- | | |
|------------------|--|
| 3. Name: | Ricky Gillison |
| Position: | Security Aide |
| Program: | Jumpstart Orientation |
| Location: | Uriah Hill Elementary School |
| Dates Effective: | August 22, 2023; 9:30 AM-11:00 AM and
1:00 PM-2:30 PM |
| Salary: | Terms of employment are in accordance
with the Peekskill School Security Aides
Association (PSSAA) Contract. (General
Fund) |
-
- | | |
|------------------|--|
| 4. Name: | Chemay Venero |
| Position: | Security Aide |
| Program: | Jumpstart Orientation |
| Location: | Oakside Elementary School |
| Dates Effective: | August 24, 2023; 9:30 AM-11:00 AM and
1:00 PM-2:30 PM |
| Salary: | Terms of employment are in accordance
with the Peekskill School Security Aides
Association (PSSAA) Contract. (General
Fund) |
-
- | | |
|------------------|--|
| 5. Name: | Phillip Stiles |
| Position: | Security Aide |
| Program: | Jumpstart Orientation |
| Location: | Hillcrest Elementary School |
| Dates Effective: | August 25, 2023; 9:30 AM-11:00 AM and
1:00 PM-2:30 PM |

- Salary: Terms of employment are in accordance with the Peekskill School Security Aides Association (PSSAA) Contract. (General Fund)
6. Name: Lynn Holliman
Position: Security Aide
Program: Jumpstart Orientation
Location: Woodside Elementary School
Dates Effective: August 23, 2023; 9:30 AM-11:00 AM and 1:00 PM-2:30 PM
Salary: Terms of employment are in accordance with the Peekskill School Security Aides Association (PSSAA) Contract. (General Fund)
7. Name: Ilva Lavery
Position: Clerical Substitute (Per Diem)
Status: Part-Time Availability (PTA)
Dates Effective: July 1, 2023 through June 30, 2024
Salary: \$21.00/Hour. As worked, without benefits. Not to exceed four (4) days per week (without District Administrator Pre-approval).
8. Name: Ella Morales
Position: Clerical Substitute (Per Diem)
Status: Part-Time Availability (PTA)
Dates Effective: July 1, 2023 through June 30, 2024
Salary: \$21.00/Hour. As worked, without benefits. Not to exceed four (4) days per week (without District Administrator Pre-approval).
9. Name: Angela Mitchell
Position: Clerical Substitute (Per Diem)
Status: Part-Time Availability (PTA)
Dates Effective: August 29, 2023 through June 30, 2024
Salary: \$21.00/Hour. As worked, without benefits. Not to exceed four (4) days per week (without District Administrator Pre-approval).
10. Name: Joanna Avila Moreno
Position: Classroom Teacher Aide
Location: Woodside Elementary School

Probationary Start Date: August 30, 2023
Probationary End Date: August 29, 2024 (Anticipated)
Salary: \$18,737.64 (Prorated)

11. Name: Oscar Moscoso Jr.
Position: Classroom Teacher Aide
Location: Oakside Elementary School
Probationary Start Date: August 30, 2023
Probationary End Date: August 29, 2024 (Anticipated)
Salary: \$18,737.64 (Prorated)
*XD-10 and Fee

12. Name: Basy Esteves
Position: 1:1 Teacher Aide
Location: Oakside Elementary School
Probationary Start Date: August 30, 2023
Probationary End Date: August 29, 2024 (Anticipated)
Salary: \$20,299.11 (Prorated)
*XD-10 and Fee

13. Name: Cristal Martinez
Position: 1:1 Teacher Aide
Location: Hillcrest Elementary School
Probationary Start Date: August 30, 2023
Probationary End Date: August 29, 2024 (Anticipated)
Salary: \$20,299.11 (Prorated)
*XD-10 and Fee

14. Name: Isabella Escobar Tobin
Position: 1:1 Teacher Aide
Location: Peekskill High School
Probationary Start Date: August 30, 2023
Probationary End Date: August 29, 2024 (Anticipated)
Salary: \$20,299.11 (Prorated)
*XD-10 and Fee, Drug Screen

VI. Correction:

A. The Superintendent of Schools recommends the following staff correction(s) of appointment(s) to the Board of Education for approval:

1. Name: Denise Alvarez
Position: Sr. Office Assistant (Automated Systems)
(Spanish Speaking)
Location: Uriah Hill Elementary School
Probationary Start Date: July 24, 2023
Probationary End Date: July 23, 2024 (Anticipated)
Reason: Incorrect Salary Schedule/Step

Salary: \$62,461.00 (Prorated)

2. Name: Catelyn Benitez
Position: Classroom Teacher Aide
Location: Uriah Hill Elementary School
Probationary Start Date: August 30, 2023
Probationary End Date: August 29, 2024 (Anticipated)
Reason: Rescind Appointment
Salary: \$18,414.00 (Prorated)

Student Teachers, Volunteers, Interns:

I. Appointment:

A. The Superintendent of Schools recommends the following appointment(s) to the Board of Education for approval:

1. Name: Crystal Laucer
Request: Internship
Location: Peekskill High School
Assigned to: Noel Cabassa
College: Mercy College
Effective Dates: September 6, 2023 - December 23, 2023

	Name of Partner Agency Worker:	Location	Organization/ Program	Effective Dates
2.	Karen Santos	PHS	WJCS	2023-2024
3.	Efrain Torres	Hillcrest Elementary School & PKMS	Andrus	2023-2024
4.	Alyssa Oner	Hillcrest Elementary School & PKMS	Andrus	2023-2024
5.	Nikki South	PHS	Andrus	2023-2024
6.	Alexis Kugler	PHS	Andrus	2023-2024
7.	Mary O'Brien Torres	Hillcrest Elementary School & PKMS & PHS	Andrus	2023-2024
8.	Hope Weissman	PKMS	Abakadoodle	2023-2024
9.	Caroline Omwuemeli-Peters	PKMS	Abakadoodle	2023-2024
10.	Zahira Martin	Hillcrest Elementary School & PKMS	Inferno 365	2023-2024

Using an asterisk (*) at the end of the individual appointment resolutions with the following quoted language as a legend at the

end of the personnel resolutions or as a legend below the consent agenda:

*For Volunteers- As per Volunteer Board Policy 4532 - the following volunteers are approved for 10 or less events for current school year

** The appointment resolutions for classroom teachers (or building principal) are conditioned upon meeting the requirement of the current tenure laws and pursuant to the provisions of Regents Rule§30-1.3. Accordingly, to be eligible for tenure consideration the probationer must have at least three years of effective or highly effective APPR ratings pursuant to §3012-c and/or §3012-d of the Education Law during the four-year period under review and may not receive an ineffective rating during the last year of probation.

*** For classroom teachers with prior tenure as a teacher (or administrators appointed after June 30, 2020) with prior tenure as a teacher or administrator in a New York public school district or BOCES, the probationary term will be three years if there is proof of prior tenure and an APPR rating during the final year of service in the previous school district or BOCES.

**** Classroom Teachers with two years of Jarema Act Credit in this school district shall serve a two-year probationary term if during the two years of Jarema Act service they received APPR ratings pursuant to §§3012-c and/or 3012-d of the Education Law. Where the probationary term is shortened, to be eligible for tenure conferral, the probationer must have at least three effective and/or highly effective APPR ratings and the APPR rating in the final year of probation may not be an ineffective rating.

^ Appointment is contingent upon successful completion of the onboarding process and contingent upon obtaining required certification by the start date

12. Consent Agenda - Special Services

A. Special Services/Committee on Special Education

The Board of Education approve the recommendation of the District's Committee on Special Education 49 students for declassification, classification, review and/or placement.

B. Contract- Westchester Jewish Community Services (WJCS)/Building Better Beginnings Program

That the Board of Education approve the contract with Westchester Jewish Community Services (WJCS)/Building Better Beginnings Program; commencing September 1, 2023 – June 30, 2024.

C. Contract- 4201 School The New York Institute for Special Education

- That the Board of Education approve the contract with 4201 School The New York Institute for Special Education commencing July 1, 2023 - June 30, 2024.
- D. Contract- White Glove Community Care
That the Board of Education approve the contract with White Glove Community Care commencing September 1, 2023 – June 30, 2024.
- E. Contract- El US, LLC dba LearnWell (the “Company”), formerly Education, Inc.
That the Board of Education approve the contract with El US, LLC dba LearnWell (the “Company”), formerly Education, Inc., commencing July 1, 2023 - June 30, 2024.
- F. Contract- Zamft Tutoring
That the Board of Education approve the contract with Zamft Tutoring commencing July 1, 2023 - June 30, 2024.
- G. Contract - Lakeland Central School District
That the Board of Education approves the contract with Lakeland Central School District to provide a special education program for non-resident students commencing July 1, 2023 - June 30, 2024.
- H. Revised Contract -The Guidance Center of Westchester, Inc./Pre-Kindergarten Program
That the Board of Education approve the revised contract with The Guidance Center of Westchester, Inc./Pre-Kindergarten Program, commencing July 1, 2023 to and including June 30, 2024. Not to exceed \$73,371.
13. Consent Agenda - Business/Finance
- A. [Budget Appropriation Transfers](#) - 2022-23 Budget and 2023-24 Budget
That the Board of Education approves the Budget Appropriation Transfers for 2022-23 Budget and 2023-24 Budget.
- B. Extraclassroom Activities - June 2023
That the Board of Education, accept the June 2023 financial statements for the Peekskill High School and Middle School Extraclassroom Activity Accounts.
- C. Award of Proposal - Transportation Advisory Proposal (TAS)
That the Board of Education award the proposal to Transportation Advisory Services for transportation consulting services.
- D. Contract - Management Advisory Group Business Operations (MAGBO)
That the Board of Education approve the 2023-2024 consultant agreement with Management Advisory Group Business Operations.
- E. Contract - June Campolongo
That the Board of Education approve the contract with June Campolongo commencing September 5, 2023 - June 30, 2024. Not to exceed Daily rate of \$725.
- F. Contract-Dr. Marcia Delcourt
That the Board of Education approve the contract with Dr. Marcia Delcourt commencing July 28, 2023 -June 20, 2024. Not to exceed \$84,000.
- G. Contract - Jacqueline Liburd
That the Board of Education approve the contract with Jacqueline Liburd commencing July 10, 2023 - June 30, 2024. Not to exceed \$35,000 (Daily rate \$689).
- H. Contract - Inferno365 Fitness

- That the Board of Education approve the contract with Inferno365 Fitness commencing October 1, 2023 - June 26, 2024. Not to exceed \$2,7840.
- I. Contract - Cristian Solazar
That the Board of Education approve the contract with Cristian Solazar commencing August 18, 2023 - September 1, 2023. Not to exceed \$1,200.
- J. Contract - Healthy Kids
That the Board of Education approve the contract with Healthy Kids commencing September 1, 2023 - June 30, 2024.
- K. Contract -World Language for Performance Agreement
That the Board of Education approve the contract with World Languages for Performance, LLC. commencing August 31, 2023 - June 30, 2024. Not to exceed \$5,000.
- L. Contract - Camp Inc.
That the Board of Education approve the contract with Camp Inc. commencing October1, 2023 - May 31, 2024. Not to exceed \$14,000.
- M. Contract - Edward Peterson (DJ Pete)/Athletic Events
That the Board of Education approve the contract with Edward Peterson (DJ Pete)/Athletic Events, commencing August 15, 2023 - June 30, 2024. Not to exceed \$10,000.
- N. Contract - Edward Peterson (DJ Pete)/ PHS Events
That the Board of Education approve the contract with Edward Peterson (DJ Pete)/PHS Events, commencing September 1, 2023 - June 30, 2024 not to exceed \$2,000.
- O. Contract - Roy Escobar (DJ Esco)
That the Board of Education approve the contract with Roy Escobar (DJ Esco), commencing August 15, 2023 - June 30, 2024. Not to exceed \$10,000.
- P. Contract- Kids Create LLC dba Abrakadoodle
That the Board of Education approve the contract with Kids Create dba Abrakadoodle commencing September 1, 2023 - June 26, 2024. Not to exceed \$25,520 (Supplies Included).
- Q. Contract - Angels on Call
That the Board of Education approve the contract with Angels on Call commencing July 1, 2023 - June 30, 2024.
- R. Contract - Black Diamonds Academic Success
That the Board of Education approve the contract with Black Diamonds Academic Success commencing August 23, 2023 - June 30, 2023. Not to exceed \$31,500.
- S. Contract - Amplify Education, Inc.
That the Board of Education approve the contract with Amplify Education, Inc. commencing August 23, 2023 - June 30, 2024. Not to exceed \$32,000.
- T. Contract- Woodside Productions
That the Board of Education approve the contract with Woodside Productions commencing August 28, 2023 - June 30,2024. Not to exceed \$6,750.
- U. Contract - Peekskill Police Department- Leap Program 2023-2024

That the Board of Education approve the contract with Peekskill Police Department commencing October 1, 2023 - May 30, 2024. Not to exceed \$24,529.36.

V. MOU - City of Peekskill Police Department (SRO placement)

WHEREAS, as part of a shared services agreement between the City of Peekskill and the Peekskill City School District, Peekskill Police Officers, also known as School Resource Officers, are assigned to the Peekskill High School and Middle School during the school year; and

WHEREAS, Education Law §2801-a, requires schools to define the roles of Law Enforcement Officers that are deployed in schools; and

WHEREAS, the City of Peekskill and the Peekskill City School District have collaborated to prepare a Memorandum of Understanding (MOU) that clearly defines the roles of School Resource Officer that are assigned to Peekskill City Schools; and

WHEREAS, This MOU encompasses the 2023-2024 school year and may be terminated without cause by either party upon thirty (30) days prior written notice; and

NOW, THEREFORE, BE IT RESOLVED, that the City Manager is hereby authorized to enter into a Memorandum of Understanding with the Peekskill City School District, 1031 Elm St., Peekskill N.Y. 10566, in regards to defining the roles of the School Resource Officers assigned to their schools; and be it further

RESOLVED, that this Agreement shall be reviewed and approved by the Corporation Counsel and City Manager; and be it further

RESOLVED, that this resolution shall take effect immediately.

14. Other Agenda Items

A. District-Wide School Safety and Building-Level Emergency Response Plans 2023/2024

That the Board of Education approve the District-Wide School Safety and Building-Level Emergency Response Plans for the 2023/2024 school year.

B. Donation - Peekskill Education Foundation

BE IT RESOLVED that the Board of Education approve the recommendation of the Superintendent of Schools and the Assistant Superintendent for Business that, in accordance with Education Law 1718(2), to accept from Peekskill Education Foundation a donation of \$7,000 for the Music Department.

15. Approving Consent Agenda

A. Approving Consent Agenda

BE IT RESOLVED that the Board of Education approves Consent Agenda items 11.A. - 14.B.

Motion: Allen Jenkins, Jr.

Second: Michael Simpkins

Yes: Allen Jenkins, Jr.

No: _____

Abstained: Pamela Hallman-Johnson

Branwen MacDonald

Eric Reveda

Michael Simpkins

Amy Vele

Jillian Villon

16. Public Comment on Agenda Items Only

A. Guidelines to Speak to the Board of Education

There were no citizens wishing to be heard.

17. Committee Reports/Board Reflections

Vice President Jenkins, Jr. thanked the community members who are bringing great points to the District and Board regarding the website and translation.

He would like to see more people involved and checking in.

President MacDonald said to call main the office in the District if you notice something is not working correctly.

18. Executive Session

19. Adjournment

A. Adjournment

There being no further business to come before the Board, President MacDonald asked for a motion to adjourn the meeting.

Motion: Michael Simpkins

Second: Allen Jenkins, Jr.

Yes: Pamela Hallman-Johnson

No: _____

Abstained: _____

Allen Jenkins, Jr.

Branwen MacDonald.

Eric Reveda

Michael Simpkins

Amy Vele

Jillian Villon

Meeting adjourned at 7:45 p.m.

Debra McLeod

District Clerk